



School: Emmerich Manual High School

Date: 4.15.14

SBOE Monthly Performance Report: March 15<sup>th</sup> – April 15<sup>th</sup>

Core Question 1: Is the educational program a success?					
	Feb. 14	Mar. 15	Apr. 15	Comments	Next steps
<b>Student Enrollment</b>	511	503	495	We lost 8 students due to the following: <ul style="list-style-type: none"> <li>0 Interpersonal problem</li> <li>5 Transfers to other schools</li> <li>2 Withdrew to homeschool</li> <li>0 Expelled</li> <li>1 Moved out of state</li> <li>0 Transferred to virtual school</li> <li>0 Incarcerated</li> <li>0 Dropped out to earn money</li> </ul>	<ul style="list-style-type: none"> <li>We continue to enroll and work with parents who want students to come to EHMS.</li> <li>Holding Eighth Grade Recruitment Expos.</li> <li>We are calling all students that have left EMHS to invite them back. We are also working with our Faith Based Committee to work with the churches for recruitment.</li> </ul>
<b>Student Attendance</b>	72%	76%	83%	<ul style="list-style-type: none"> <li><b>Dropouts: 0</b></li> <li><b>Tardy To School: 628</b></li> <li><b>On Time to School: 5,003</b></li> <li><b>Tardy to class: 742</b></li> <li><b>Withdrawals:</b> <ul style="list-style-type: none"> <li>0 had interpersonal problems</li> <li>5 transferred to another school in Indiana</li> <li>1 transferred to another school out of state</li> <li>2 were home schooled</li> <li>0 were expelled</li> <li>0 transferred to virtual school</li> <li>0 were incarcerated</li> <li>0 dropped out to earn money</li> </ul> </li> <li><b>Other:</b></li> </ul>	<ul style="list-style-type: none"> <li>Attendance task force has been going and getting seniors who do not show up for school and we have teachers helping them each period to get caught up on their coursework.</li> <li>The task force is also tracking down parents with incorrect contact information.</li> </ul>
<b>Student Suspensions</b>	37 9 <sup>th</sup> : 18 10 <sup>th</sup> : 10 11 <sup>th</sup> : 6 12 <sup>th</sup> : 3	61 9 <sup>th</sup> : 26 10 <sup>th</sup> : 18 11 <sup>th</sup> : 9 12 <sup>th</sup> : 8	52 9 <sup>th</sup> : 16 10 <sup>th</sup> : 19 11 <sup>th</sup> : 9 12 <sup>th</sup> : 8	<ul style="list-style-type: none"> <li><b>Attendance: 8</b></li> <li><b>Behavior:</b> <ul style="list-style-type: none"> <li><b>Fighting: 7</b></li> <li><b>Battery: 0</b></li> <li><b>Defiance: 12</b></li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>PASS Data: 7 students presently in the PASS Program. Students in the program have completed three courses online. These students have 32/44 courses in</li> </ul>

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## OFFICE of EDUCATION INNOVATION

				<ul style="list-style-type: none"> <li>○ Profanity: 17</li> <li>○ Intimidation/Bullying: 0</li> <li>○ Tobacco: 1</li> <li>○ Destruction of Property: 2</li> </ul> <ul style="list-style-type: none"> <li>▪ Drugs: 0</li> <li>▪ Other: 5</li> </ul>	progress (73%). 5 students have been put back on their regular schedules and have had no discipline referrals.
<b>Student Expulsions</b>	4 9 <sup>th</sup> : 2 10 <sup>th</sup> : 2 11 <sup>th</sup> : 0 12 <sup>th</sup> : 0	2 9 <sup>th</sup> : 1 10 <sup>th</sup> : 1 11 <sup>th</sup> : 0 12 <sup>th</sup> : 0	1 9 <sup>th</sup> : 1 10 <sup>th</sup> : 0 11 <sup>th</sup> : 0 12 <sup>th</sup> : 0	<ul style="list-style-type: none"> <li>▪ Attendance: 0</li> <li>▪ Behavior: 1</li> <li>▪ Drugs: 0</li> <li>▪ Other: 0</li> </ul>	<ul style="list-style-type: none"> <li>▪ We are continuing to follow the established expulsion procedures.</li> </ul>
<b>Other</b>	N/A	N/A	N/A	▪	▪

Core Question 2: Is the organization in sound fiscal health?		
	Comments	Next steps
<b>SIG Funding</b>	<ul style="list-style-type: none"> <li>▪ Used Scribing Artist for graphic facilitation of Professional Development and individual classes.</li> <li>▪ Began Cultural Competency training</li> <li>▪ Staff reading program books were purchased (iREAD program for Teachers) Book List: <i>Learning in the fast lane</i>, <i>Hanging in</i>, <i>Better learning through structured teaching</i>, <i>Accelerate: Building strategic agility for a faster-moving world</i>, <i>Creativity, Inc.</i>, <i>Leaders eat last: Why some teams pull together and others don't</i>, <i>1920: The year of six presidents</i>, <i>Duty: Memoirs of a secretary at war</i>, <i>Turn the ship around: A true story of turning followers into leaders</i>, <i>Trail of tears: The rise and fall of the Cherokee Nation</i>, <i>Elevate: The three disciplines of advanced strategic thinking</i>, <i>Lead positive: What highly effective leaders see, say and do</i>, <i>Customized schools: Beyond whole-school reform</i>, <i>Rethinking education in the age of technology: The digital revolution and schooling in America</i>, <i>Born digital: Understanding the first generation of digital natives</i>, <i>Digital game-based learning</i>, <i>The visual display of quantitative information</i>, <i>Meanwhile in San Francisco: The city in its own words</i>, <i>Colormute: Race talk dilemmas in an American school</i>, <i>Keepin' it real: School success beyond black and white</i>, <i>The color of success: Race and high-achieving urban youth</i>, <i>Tribal leadership: Leveraging natural groups to build a</i></li> </ul>	<ul style="list-style-type: none"> <li>▪ Order all Cambridge Program books.</li> <li>▪ Install wireless booster equipment.</li> <li>▪ PASS Program equipment/furniture to be installed</li> <li>▪ Principal to attend Think Tank on Global Education Professional Development on May 14-16<sup>th</sup>.</li> </ul>

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	<i>thriving organization, The fear of insignificance: Searching for meaning in the twenty-first century, and Thinking, fast and slow</i> <ul style="list-style-type: none"> <li>Ordered all approved equipment (MacBook Air carts, printers, and Lenova desk tops and laptops</li> <li>Our BLING program continues</li> </ul>	
Other		

Core Question 3: Is the organization effective and well-run?					
	Feb. 14	Mar. 15	Apr. 15	Comments	Next steps
Staff Attendance	89%	90%	88%	<ul style="list-style-type: none"> <li>A spreadsheet has been established so that multiple teachers in departments are not out at the same time</li> </ul>	<ul style="list-style-type: none"> <li>Department Heads are monitoring staff attendance and making sure all of our staff is in attendance each day.</li> </ul>
Staff Retention	95%	100%	97%	<ul style="list-style-type: none"> <li><b>New Hires:</b> 1</li> <li><b>Resignations:</b> 2</li> <li><b>Terminations:</b> 0</li> </ul>	<ul style="list-style-type: none"> <li>Staff on Task – Discipline resigned</li> <li>Discipline Administrative Assistant resigned</li> <li>Hired new Campus Monitor</li> </ul>

Core Question 4: Is the school providing the appropriate conditions for success?					
	Feb. 14	Mar. 15	Apr. 15	Comments	Next steps
IEP / 504 Plans	100 9 <sup>th</sup> : 33 10 <sup>th</sup> : 23 11 <sup>th</sup> : 21 12 <sup>th</sup> : 23	97 9 <sup>th</sup> : 33 10 <sup>th</sup> : 23 11 <sup>th</sup> : 19 12 <sup>th</sup> : 22	103 9 <sup>th</sup> : 32 10 <sup>th</sup> : 24 11 <sup>th</sup> : 25 12 <sup>th</sup> : 22	<ul style="list-style-type: none"> <li>There are two students with 504 plans in place. One male freshman and one junior female.</li> </ul>	<ul style="list-style-type: none"> <li>We are working collaboratively with the other CSUSA schools, IDOE, and IIEP to develop a comprehensive SPED policy and procedure manual.</li> </ul>
EL Students	28 9 <sup>th</sup> : 10 10 <sup>th</sup> : 8 11 <sup>th</sup> : 4 12 <sup>th</sup> : 6	27 9 <sup>th</sup> : 11 10 <sup>th</sup> : 7 11 <sup>th</sup> : 3 12 <sup>th</sup> : 6	26 9 <sup>th</sup> : 10 10 <sup>th</sup> : 6 11 <sup>th</sup> : 4 12 <sup>th</sup> : 6	<ul style="list-style-type: none"> <li>We are now serving students from six different countries including: Mexico, Puerto Rico, Dominican Republic, Guatemala, Liberia, and Hungary.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
Parent Engagement	Yes	Yes	Yes	<ul style="list-style-type: none"> <li>On March 15th we had our March Expo from 10am-12pm in the gym. The expo featured free food from Little Caesars, Hoosier Health Wise- information regarding</li> </ul>	<ul style="list-style-type: none"> <li>Our April Family Expo will be Saturday, April 19th from 10am to 12pm in Manual's gym for the</li> </ul>

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				<p>services through Medicaid, Brickman Landscaping Company- they are hiring, St. Patrick's Day events- wear the most green and received a gift card from K-Mart as well as St. Patty's Day arts and crafts (thanks to Ms. Rice!), the food pantry will be open during the expo, educational check point for grades, and registration for a free basketball clinic for boys and girls grades 1st through 12th.</p> <ul style="list-style-type: none"> <li>Parent Information night was held Monday, March 31<sup>st</sup> to inform parents about NCAA requirements for students going to Division I, II, &amp; III schools.</li> </ul>	<p>Easter and Career Expo. The event will feature an Easter Egg Hunt, Easter crafts, educational check- point, and raffle prizes including prom tickets and itunes gift cards. The companies for the career fair include Fed Ex, Brickman Landscaping, IPL, Republic Recycling, Navy, Army, K-Mart, and more! The event is free and open to the community. See you this morning at Manual!</p>
<b>Community Engagement</b>	Yes	Yes	Yes	<ul style="list-style-type: none"> <li>Our Gleaner's Food Pantry is open every Wednesday evening from 3:45-4:30pm.</li> <li>We had a Faith Based Committee Meeting on Wednesday, March 15<sup>th</sup>.</li> <li>On March 15th we had our March Expo from 10am-12pm in the gym. The expo featured free food from Little Caesars, Hoosier Health Wise- information regarding services through Medicaid, Brickman Landscaping Company- they are hiring, St. Patrick's Day events- wear the most green and received a gift card from K-Mart as well as St. Patty's Day arts and crafts (thanks to Ms. Rice!), the food pantry will be open during the expo, educational check point for grades, and registration for a free basketball clinic for boys and girls grades 1st through 12th.</li> <li>We had a Faith Based Committee Meeting on Wednesday, April 9<sup>th</sup>.</li> </ul>	<ul style="list-style-type: none"> <li>Our April Family Expo will be Saturday, April from 10am to 12pm in Manual's gym for the Easter and Career Expo. The event will feature an Easter Egg Hunt, Easter crafts, educational check- point, and raffle prizes including prom tickets and itunes gift cards. The companies for the career fair include Fed Ex, Brickman Landscaping, IPL, Republic Recycling, Navy, Army, K-Mart, and more! The event is free and open to the community. See you this morning at Manual!</li> </ul>

**Other Key Information:**

- We conducted Eighth Grade Expos for Emma Donnan Middle School on April 15<sup>th</sup> and 16<sup>th</sup>. These Expos were to orient the eighth graders to high school classes and give them hands-on experience of being at Emmerich Manual High School.